CHILD RULES

Developmentally appropriate expectations are set for each child’s behavior. Specific guidelines are listed below.

1. The child will respect the rights and feelings of others and will avoid disruptive behaviors that would interfere with program activities.

2. Aggressive behaviors such as hitting, kicking, biting, tripping, verbal “put-downs”, spitting, and other inappropriate behaviors will not be tolerated.

3. The child will follow all directions given by the staff regarding safety procedures and will stay with the group for all scheduled activities.

4. The Kids Zone strictly prohibits the use of tobacco, alcohol, and non-prescribed drugs.

5. The child will respect the private property of others and understand that stealing or vandalizing the property of others will not be tolerated. The repair of any maliciously caused damage will be paid for by the parents or guardians of the child who caused it.

6. The Kids Zone has a “no tolerance” policy on weapons and violence.

7. Children will be reminded on a daily basis to:
   
   * Be Safe
   * Be Kind
   * Participate

DISCIPLINE IN THE KIDS ZONE

- Constructive in nature.
- Using limits that are fair, consistently applied, appropriate and understandable for your child’s developmental level.
- Providing your child with reasons for limits.
- Giving positively worded directions.
- Modeling and redirecting your child to acceptable behavior.
- Helping your child to constructively express his/her feelings and frustrations to resolve conflict.
- Arranging equipment, materials, activities and schedules in a way that promotes desirable behavior. The Kids Zone staff will not use any type of physical or verbal abuse as a disciplinary measure.
The following steps will be taken for any child who is disobeying the Kids Zone rules and/or endangering the safety of other children, Kids Zone staff, or themselves:

- Staff members will attend to the child within the babysitting room setting, using established disciplinary guidelines.

- Behavior issues will be recorded on the Incident Report Form, so as to keep track of a child’s behavior throughout the year and be presented to the child’s parents stating the problem and the disciplinary action taken.

- The following steps will be taken when inappropriate behavior occurs in the Kids Zone:
  - 1 Incident Report Form filed will act as an initial warning. Kids Zone staff will speak with a child’s parent(s) about the behaviors and provide them time to review the incident report and sign it. The Youth and Family Coordinator will be made aware of the incident and will keep the form on file.
  - A second Incident Report Form completed and filed for the same behavior will result in the child being suspended from the Kids Zone until a parent(s) can meet with the Youth and Family Coordinator to discuss policies and create a behavior plan for the child moving forward.
  - A third Incident Report Form completed and filed will result in the dismissal of that child being allowed to utilize the Kids Zone for 6 calendar months. After those 6 months, the child is welcome to return to the Kids Zone under the pretense they are prepared to follow all Kids Zone policies.

- Steps may be skipped in this process if a child’s behavior is extremely unsafe for the child, other children, or Kids Zone staff; is illegal; or is otherwise severe.

Child’s Name: _______________________________________________

Print Parent Name: ___________________________________________

Parent Signature: ____________________________________________

Date: _____________________________